



# 1. Newsletter 2025

**Be Inclusive! – How inclusion of people with disabilities works in SMEs - learning material for job search and employment**



Partners from the Be inclusive! project are proudly presenting first project result - **Brochure** titled **People with disabilities in the labour market: placement, inclusion and sustainable employment in SMEs**.

In the brochure you will find:

- An overview of the employment status and practices of people with disabilities in all the partner countries and in the wider European context.
- People with disabilities and stigma in the workplace.
- Factors stopping access to jobs for people with disabilities.
- Obstacles to job retainment.
- Best practices from the partner countries on vocational training programmes, job placements, methodology, policies and innovation.

Find the brochure in all partners languages - English, German, Italian, Slovene, Greek, Latvian on the project website, where you can download it for free.

[click here for the BROCHURE](#)



## Partners



[www.akademie-klausenhof.de](http://www.akademie-klausenhof.de)



[www.ic-geoss.si](http://www.ic-geoss.si)



[www.dieberater.com](http://www.dieberater.com)



[www.danilodolci.org](http://www.danilodolci.org)



[www.read-lab.eu](http://www.read-lab.eu)



[www.sustento.lv](http://www.sustento.lv)



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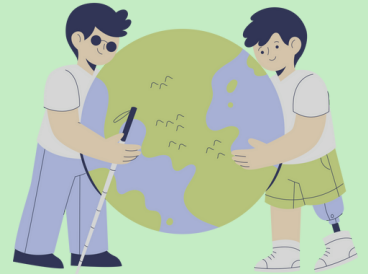


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All partners conducted surveys with people with disabilities employed in SMEs and employers from SMEs who hire people with disabilities.



You can read some notable quotes from the surveys conducted below:

“People with “invisible” disabilities have a lot of problems. Others don’t believe we are not able to do some things, even though our condition is recognised by the Commission.”

“It is important for people with a disability that they can work in a harmonious working atmosphere, that they are accepted and also challenged. Appreciation is the key here. I am convinced that humanity and tolerance have a positive effect on the entire working atmosphere.”

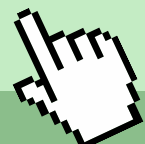
“If specific accommodations, such as adaptive technologies, modified workspaces, flexible schedules, or other adjustments tailored to the needs of individuals with disabilities, are not widely available, it highlights a potential gap in accessibility and inclusivity within the workplace.”

“Addressing transportation challenges is vital. Providing accessible transportation options or allowing flexible work arrangements can help individuals with disabilities overcome commuting obstacles.”



More about the project and project’s results:

[www.be-inclusive.net](http://www.be-inclusive.net)



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